

Tshele Seetsi, the Construction Foreman responsible for executing the project, added that the initiative will address long-standing issues at the shaft, particularly in traffic management and the significant impact that underground road conditions have had on TMMs.

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Speak Up Now for a Brighter Future for Us All

FAMOUS, BELOVED AND SIMPLY AMAZING - HAUL ROAD TRAFFIC CONTROLLER

When there is load shedding or the robots are just not working, South Africans have seen some of the most entertaining traffic officers or “hustlers” doing their job with passion, while keeping them entertained as they wait for the signal to proceed to their destinations. I am sure we have seen them, mostly in cities or maybe videos on TikTok.

Well, at Two Rivers Platinum, we have our very own star, Reaction Officer Amon Makadi Molatudi who works under Thorburn Security Solutions. Stationed at the haul road, just adjacent to the crusher plant, Molatudi has been the talk of the mine since the start of 2025. Employees and visitors alike look forward to seeing his traffic-controlling skills each day. Very funny, entertaining and just marvelous to watch as he twirls and swirls on the road.

Aged 56, his martial arts-inspired moves set him apart. His passion stems from his deep understanding of his responsibilities and the extensive experience he has gained over the years.

“I have been in this field for almost 30 years, having landed my first security job in 1997. The fire within me has not died; I still love my current job as much as my first job. My energy is driven by the commitment to protect TRP, and I always strive to do my best even when no one is watching” he said.

Ivan Slater, Protection Services Manager at TRP said employees like Molatudi are leading by example, and everyone must emulate his passion.

“We are much inspired by how Ntate Molatudi conducts himself. His passion and dedication to his work are extraordinary. He is versatile, he can perform different tasks, be it on the road, guarding against criminals, etc. If we had more individuals like him, our vision of making TRP a great workplace would certainly become a reality.”

During his roadshow in January, Business Leader Kennedy Sengani urged employees to do their work with passion. Ntate Molatudi is one of many who have responded positively to Sengani’s call.



Ntate Molatudi is joined by Protection Services Manager, Ivan Slater, Senior Protection Services Officer, Lawrence Mathebula and CNTR Sec. Site Manager Shaun Wright.



Doing it with smiles.

#TRPHero



Who does it better?



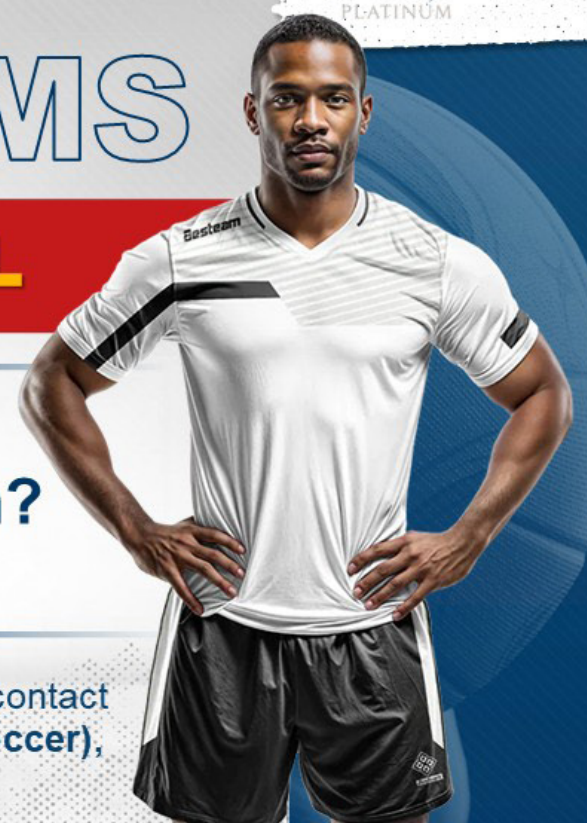
Ntate Molatudi in action.

JOIN THE WINNING TEAMS

TRP SOCCER AND NETBALL

TRP employees, are you interested in joining our Netball or Soccer team? You are welcome, **JOIN TODAY!**

TRP employees who are interested in joining the teams, please contact **Thapelo** on **082 367 1126** or **Sipho** on **071 142 5605** (Soccer), and contact **Vino** on **076 463 8287** (Netball)



TWO RIVERS PLATINUM

TRP ROAD SAFETY CAMPAIGN

Prioritising Safety during the Festive Season

During December 2024, Two Rivers Platinum (TRP), in collaboration with the Department of Transport, launched a Road Safety Campaign aimed at educating employees about the importance of safety during the festive season.

The campaign focused on raising awareness about responsible driving, personal security, and emergency preparedness to ensure that everyone enjoyed a joyful and accident-free holiday.



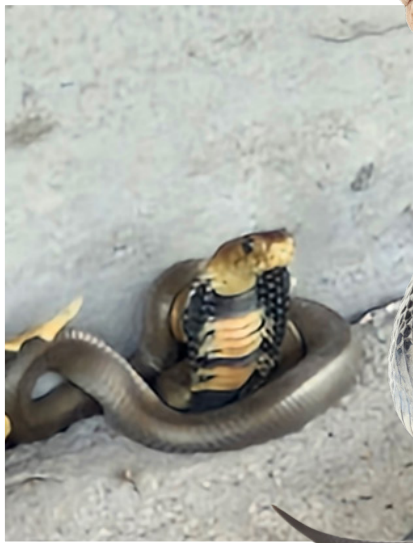
SNAKES AWARENESS

Should you encounter a snake at your place of work, don't attempt to catch it if you are not a recognised trained snake catcher for TRP.

Look out and stay safe.

Please be in contact with the SHEQ Department and they will give you direction on how to handle the situation. Environmental officials for various areas that can be contacted include:

- **Main Decline** - Semetsa S. Thobejane
- **North Decline** - Agnes Matlou
- **GMO and Plant** -Tshegofatso T. Mohlala



Remember: Snakes have an important place in our ecosystem, especially in controlling rats and mice.

TRP SNAKES HANDLERS

Snake Handling

NAME	WORKPLACE
Willem Fourie	Main
Roche du Plessis	Main
Leon van Aarde	Main
Jakobus Beytell	Main
Andries Viljoen	Main
Erick Thobela	North
Ryan Jubber	Main

NAME	WORKPLACE
George Bezuidenhout	North
Johan Vorster	The Boulders
Steven Kekana	North
Piet Maimela	Plant
Theko Matibidi	Main
Bokang Dlamini	Main
Kholofelo Mzimba	Main
Frans Manala	Main





Living the TRP Value of Excellence with their dedication and hard work, our bursary students with Psychometrics Facilitator, Brayton Ndlovu.

BUILDING A BRIGHTER TOMORROW TOGETHER

At TRP, we firmly believe that by investing in skills development, we are securing a sustainable and prosperous future for our employees, the company, and our communities.

As we embark on another academic year, we wish all our learners and scholars great success in their journeys. Your determination and passion inspire us, and we are proud to support you every step of the way!

EXCELLENCE - BUSINESS LEADER RECOGNISES LHD OPERATOR

Excellence is among the six values at TRP, and it's a cornerstone in driving employees to exceed expectations and deliver outstanding results in everything they do. Onismus Mphahlele, an LHD Operator at Main Decline has embodied this value, catching the attention of Business Leader, Kennedy Sengani, who recognised his exceptional performance on 30 January 2025.

Mphahlele achieved an impressive feat by loading 370 tons in a single shift. His remarkable dedication did not go unnoticed - his team eagerly shared the news with Sengani during his visit to the shaft as part of his roadshow. They praised Mphahlele's commitment, his relentless work ethic, and his ability to push boundaries to not only meet but exceed his targets. Humbled by the recognition, Mphahlele expressed his gratitude and determination to continue excelling.

"I know why I am here - I have a job to do, and I must deliver. Every day, I make sure I leave underground with my targets reached. If we don't come together and give our best, we won't achieve our bonuses, and our families will not be happy with us," he said.

Mphahlele works at Main Decline, South 3. He joined TRP in 2012, after working as a PTV for a contractor. In recognition of Mphahlele's outstanding efforts and dedication, Business Leader Kennedy Sengani personally thanked him, emphasising the importance of employees who go the extra mile to drive excellence at TRP.

He commended Mphahlele not only for his exceptional performance but also for his work ethic and commitment to exceeding expectations. "It's employees like Onismus who set the standard and inspire others to push beyond their limits. His drive and determination reflect the true spirit of TRP," Sengani remarked.



Onismus Mphahlele receives a token of appreciation from Business Leader, Kennedy Sengani.

EMPOWERING THE FUTURE

TRP's Commitment to Education and Skills Development

At Two Rivers Platinum (TRP), our success story is built on the foundation of investing in our people. We believe that no one understands our operations better than our employees, and by leveraging our internal talent, we ensure sustainable growth for both individuals and the company.

As part of our commitment to continuous learning, TRP proudly supports various **training and development programmes** aimed at shaping the workforce of tomorrow.

LEARNER MINER PROGRAMME

Developing Future Industry Leaders

The Learner Miner Programme remains a flagship initiative, offering a blend of classroom learning and hands-on mining experience. This ensures that participants not only grasp theoretical knowledge but also acquire technical expertise to thrive in the dynamic mining sector.

With a focus on adaptability and innovation, this programme is shaping skilled professionals who will drive the industry forward.



Meet the future Miners in Training!

*Back row from left: Richard Selatlhe, Albert Motloutsi, Abel Mafologela (HRD Facilitator), and Ben Moshidi.
Front row from left: Johannes Mokgotho, Steven Khaphathe, Petrus Makua, Velly Mogashoa, Rhine Ngele, and Samuel Magakwe.*

ENGINEERING LEVEL 2 LEARNERS

Gearing Up for the Future

TRP also supports Engineering Level 2 learners, equipping them with the necessary skills and hands-on training required to excel in the engineering field.

This programme prepares participants for real-world industry challenges while fostering innovation and problem-solving.



Engineering Level 2 learners!

*Back row from left: Collen Mashilo, Sipho Sehale, Precious Mailmela, Riccardo Mokwena, Johanna Khanya, and Michael Mamonyane.
Front row from left: Thomas Mosotho, Cynthia Tau, Melton Nkadimeng, Barnard Moimana, and Allister Maphopha.*

INVESTING IN THE FUTURE

TRP’s Bursary Programme

Education remains a key driver for social and economic growth. TRP’s bursary programme not only provides financial support but also nurtures talent, creating opportunities for bright young minds to excel. During the December holidays, our bursary students gained practical experience at TRP, bridging the gap between academic learning and real-world application.

Here are some of our talented students and their fields of study:

NAME	QUALIFICATION
Ivy Khosa	Electrical Engineering
Maniki Ratseke	BA Human Resource (IOP)
Karabo Maredi	Bachelor’s Degree in Education
Karabo Maloma	Bachelor of Social Sciences
Tshepiso Mmadi	BA (Psychology and HR Management)
Kagiso Kgoloko	Bachelor of Environmental Health
Lethabo Komana	Advanced Diploma (HR Management)
Lethabo Maimela	IT and Computer Science L3
Sharon Thabethe	BCom Accounting
Trustgod Mokgwadi	BSc Computer Science
Thabiso Mahapea	BTech Electrical Engineering

With guidance from dedicated mentors like Psychometrics Facilitator Brayton Ndlovu, our students are embodying TRP’s value of excellence through their dedication and hard work.

TRP BURSARS RECOGNISED FOR EXCELLENCE AT ARM AMBASSADOR WEEK



A huge congratulations to Kgaugelo Mankge.

We are proud to celebrate Kgaugelo Mankge’s exceptional achievements.

Through his dedication and hard work, he continues to set new standards of excellence.

After earning 6 distinctions in Matric 2023 and securing a bursary from Two Rivers Platinum (TRP), Kgaugelo excelled in 2024, achieving distinctions in all his modules while pursuing a Bachelor of Commerce (Accounting) at Wits University.

His outstanding academic performance has earned him the prestigious title of African Rainbow Minerals (ARM) Top Student for 2024, standing out among 386 ARM bursars across all operations. His dedication was rightfully recognised at the ARM Ambassador Week in December 2024.

A huge congratulations to Sharon Thabethe, a TRP Bursar (BCom Accounting), who was also recognised at the event for delivering the best presentation, demonstrating her remarkable talent and commitment.

Kgaugelo and Sharon, your success is a testament to resilience, perseverance and the power of opportunity. You inspire us all and we are incredibly proud to have you representing TRP and the Eastern Limb Community!



A huge congratulations to Sharon Thabethe.

Exciting Changes:

IMPLEMENTATION OF THE HOUSING AND LIVING CONDITIONS POLICY (HLCP)

We have some important updates regarding housing benefits for employees. The Housing and Living Conditions Policy (HLCP) is being implemented to improve housing support and ensure decent living conditions for all qualifying employees.

What You Need to Know:

- Who Does This Affect?**

A and B Band Employees: Eligible for home ownership subsidy, rental subsidy, or living out allowance.
- C Band Employees:**

Can apply for company-provided accommodation subject to approval by the Housing Allocation Committee. C band employees not residing in the company-provided accommodation receive housing assistance
- Key Dates:**
 - 1 July 2024 - 30 June 2025:** Transition period for A and B band employees.
 - 1 July 2025:** Full HLCP implementation begins.
- Types of Housing Benefits Available for A and B Band Employees:**
 - Home Ownership Subsidy:** For those who own a home and provide valid proof.
 - Decent Rental Subsidy:** For employees renting accommodation with proof of residence.
 - Living Out Allowance:** Given if no valid proof of homeownership or rental is provided.

How to Apply:

- Visit HR or ER Officers for assistance.
- Find the HLCP and application forms on MyCockpit under Human Resources.

We encourage all employees to familiarise themselves with the HLCP and submit the necessary documents.

If you have any questions, please reach out to HR Officers or ER Officers in your operational area.



Home Ownership Subsidy: Q&A Guide

- Q:** Who qualifies for the home ownership subsidy?
- A:** Permanent A and B band employees who submit valid proof of homeownership as per the HLCP eligibility criteria.
- Q:** Do C band employees qualify for a homeownership or rental subsidy?
- A:** Currently, C band employees not in company-provided accommodation receive housing assistance. Future housing benefits will be negotiated in the next wage agreement.
- Q:** Can I buy the house I am staying in at the Boulders?
- A:** No, Boulders houses are company-provided rental accommodation for C band employees and above.
- Q:** What happens if I fail to provide valid proof of homeownership or rental subsidy?
- A:** You will default to receiving a Living Out Allowance as per the wage agreement for A and B band employees.
- Q:** If both partners work at TRP and submit valid proof, will they both receive the subsidy?
- A:** Yes, as long as they meet the eligibility criteria and submit all required documents.
- Q:** What subsidy do I qualify for if I live in a family house? Do I need to submit proof?
- A:** You will receive the Living Out Allowance and no proof submission is required.
- Q:** What proof is required for employees living on communal / tribal land?
- A:** **Homeowners;** permission to Occupy (PTO) from the traditional leader; and **renters:** A lease agreement and PTO with the landlord's name.
- Q:** What if my landlord does not have a lease agreement?
- A:** TRP will provide a standard lease agreement for you and your landlord to complete and sign. Required documentation must still be submitted as per the HLCP.
- Q:** Where can I find the HLCP and application forms?
- A:** The HLCP is available on My Cockpit under Human Resources. Housing benefit application forms can be obtained from union offices, HR officers, and ER officers in your operational area.
- Q:** Do C band employees need to submit a housing benefit application form?
- A:** No, current arrangements remain until a new agreement is reached.
- Q:** What subsidy do I qualify for if I rent at a workplace residence but own a home elsewhere?
- A:** You must submit all required documentation, including proof of decent workplace accommodation, to qualify for the homeownership subsidy.
- Q:** What subsidy do I qualify for if I live in a family house? Do I need to submit proof?
- A:** You will receive the Living Out Allowance and no proof submission is required.

REMEMBERING OUR COLLEAGUES

It is with heavy heart that we share the passing of 3 valued members of our TRP family recently. Their contributions, dedication, and presence will be deeply missed by all who had the privilege of working alongside them.

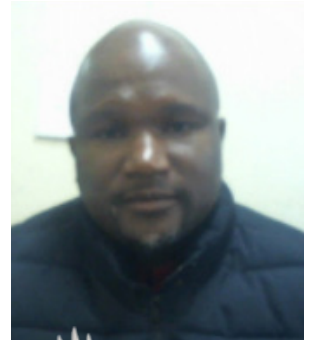
Fasty Lekgale Rantho

Fasty passed away on 3 January 2025. She was a respected and hardworking Chairlift Attendant at Main Decline. Since joining TRP on 23 May 2011, she played an integral role in our team, making a lasting impact through her dedication and commitment.



Hendry Nonyane

Hendry passed away on 5 February 2025. He worked as a Boilermaker at Main Decline and became part of TRP on 1 June 2022. Hendry was also a respected pastor "Moruti" who led many employee gatherings at Main Decline with singing and his inspirational teachings.



His guidance and uplifting spirit left a lasting impression on all who had the privilege of knowing him.



Billion Maboko

Billion passed away on 8 February 2025. He was a Geological Observer at Main Decline and had been with TRP since 16 June 2012. His hard work and commitment contributed greatly to our success, and his presence will be deeply missed.



Losing members of our team is never easy, and we extend our deepest condolences to their families, friends, and colleagues. Their memory will remain in our hearts, and their dedication to TRP will not be forgotten.

Let us take a moment to honour their contributions and support one another during this difficult time. May they rest in peace.

Investing in Education:

TWO RIVERS PLATINUM AND MINING PARTNERS CELEBRATE MASHISHING CIRCUIT'S SUCCESS



Thaba Chweu Local Municipality Executive Mayor, Cllr. Mogotle Friddah Nkadimeng giving a message of support.

On Thursday, 06 February 2025, Two Rivers Platinum (TRP) proudly joined fellow mining companies and stakeholders at Lydenburg Hoërskool for a day of celebrations, recognising academic excellence in the circuit.

We are thrilled to share that the Class of 2024 from Mashishing achieved an outstanding 94.8% pass rate in the National Senior Certificate (NSC), making them the top-performing circuit in the Bohlabela district. Many of the schools enjoy educational support from mining companies, including sponsorships and career development programmes such as the Eastern Limb Career Expo.

Mamatsha Legodi, Social Performance Leader at TRP echoed the sentiments of Cllr. Friddah Nkadimeng, Executive Mayor of Thaba Chweu Local Municipality who said that the tireless efforts and commitment have culminated in the outstanding achievements.

"As TRP, we are delighted to see our efforts in elevating communities through education and SLP commitments coming to light. We commend everyone who played their pivotal role in putting this circuit on the map and the improvements are just overwhelming" Legodi said.



Mamatsha Legodi, Social Performance Leader at TRP proudly joined fellow mining companies and stakeholders at the Mashishing Circuit Award Ceremony.

CAPE TOWN CYCLE TOUR CONQUERED!

Well Done, TRP Team!
Huge congratulations to everyone who took on the challenge and crossed the finish line!

A big round of applause to our Business Leader, Kennedy Sengani, and the TRP Cyclists - Frik Vermaak and Tobie Horak - for an incredible achievement. The Cape Town Cycle Tour, one of the world's most prestigious cycling events, is no small feat - 109 km of pure endurance, determination, and resilience.

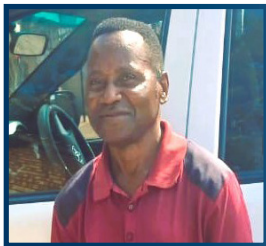
You pushed through every kilometre with grit and passion, and we couldn't be prouder. Well done, team!



Kennedy Sengani (6h02min) Tobie Horak (5h34min), Eileen Horak (05h34) and Frik Vermaak (5h25min) .

TRP BIDS FAREWELL TO: Thank You

Ananias Mussane



After an incredible work journey spanning nearly two decades, Ananias Mussane has officially retired as of 31 January 2025. Originally from Xai Xai, Gaza Province, Mozambique, Ananias began his career on 6 December 2006, as a Miners Assistant with Grinaker. His dedication and commitment saw him progress through various roles, including Roofbolter Assistant, Drillrig Assistant, Emulsion Operator, and Production UV Operator. His final role as Operator: Emulsion Unit, which he held from December 2020, marked the culmination of a long and successful career.

Ananias' hard work, resilience, and invaluable contributions to the team will not be forgotten. As he steps into retirement, we extend our heartfelt gratitude for his service and wish him good health, happiness, and a well-deserved rest. May this next chapter be filled with joy and relaxation!

Congratulations, Ananias!

Kobus Janse van Rensburg



After nearly 14 years of dedicated service, we bid farewell to Kobus Janse van Rensburg, who officially left Two Rivers on 28 February 2025. His journey began on 16 August 2011, as a Site Manager with Grinaker. He later transitioned into the Mining Department as a Manager Assistant, before taking on key roles in SHEQ, including Manager: Audits, Standards & Procedures and Safety & Health Manager: Operations. Although Kobus officially retired last year, his expertise and commitment led him to continue serving as a fixed-term contractor in the role of Manager Assistant: Projects, where he played a crucial role in assisting the Main Shaft. His dedication and wealth of knowledge have been invaluable to the team.

As Kobus now steps into full retirement, we express our deepest gratitude for his service and leadership. We wish him health, happiness, and a fulfilling retirement filled with well-deserved rest and new adventures.

Congratulations, Kobus!

GO FOLLOW US ON: LinkedIn
Two Rivers Platinum Mine

<https://za.linkedin.com/company/two-rivers-platinum-mine>



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